

# Terms and Conditions

## The 30% Club, the Financial Times and Henley Business School Women in Leadership Scholarship

1. This competition is organised and administered by the 30% Club, the Financial Times and Henley Business School, whose registered offices are at Henley Business School, Greenlands, Henley RG9 3AU, United Kingdom.
2. This competition with a scholarship prize of up to £49,500 is not open to employees of Henley Business School or the Financial Times Limited, their agents or anyone else professionally associated with the competition.
3. The competition will launch on Friday 8 March 2024. All information detailing how to enter this competition forms part of these terms and conditions. It is a condition of entry that all rules are accepted as final and that the entrant agrees to abide by these rules. Submission of an entry will be taken to mean acceptance of these terms and conditions.
4. To enter this competition, entrants must be eligible for entry to the Henley MBA Programme and the scholarship will only be awarded once the place is confirmed. The entry criteria for the Executive MBA – Global and the Flexible Executive MBA are: 3 years' management experience, a good first degree or equivalent professional or international qualification and evidence of competence in English. The Admissions Team will also consider applicants who have a minimum of 5 years' management experience at a senior or strategic level with no degree.
5. Entrants must submit an 800-word opinion piece (plus or minus 10%) entitled "*Will Artificial Intelligence (AI) be a help or a hindrance to women achieving greater representation in leadership?*". We can only accept essays submitted on the official application form, which is available to download from <https://www.henley.ac.uk/wil>
6. Entrants must submit their entry by email to: [anna.kite@henley.ac.uk](mailto:anna.kite@henley.ac.uk). All entries must be clearly marked 'Women in Leadership Scholarship competition'. All elements of an entry must be in English and entries will not be returned.
7. All entries must be received by 5pm on Tuesday 28 May 2024.
8. All entries submitted must be the work of the individual submitting them and must not have been published elsewhere or have won a prize in any other competition. It is the responsibility of each entrant to ensure that their entry form does not infringe the copyright of any third party or any laws.

9. Copyright in all entries submitted for this competition remains with the respective entrants. However, in consideration of their providing and/or promoting this competition each entrant grants a worldwide, irrevocable, perpetual licence to 30% Club and Henley Business School and The Financial Times Limited (including its assigns and licensees), to feature any or all of the submitted essays in any of their hard copy or digital publications (including special reports), websites, social media feeds or platforms, and/or in any promotional material connected to this competition without payment to the entrant. The FT reserves the right to edit copy. The individuals responsible for any essays so featured will be fully credited. Essays submitted may form the basis of a research report by Henley which will be released subsequently.
10. Only one entry per person is permitted. Late, illegible, incomplete, defaced or corrupt entries will not be accepted. No responsibility can be accepted for lost entries and proof of transmission will not be accepted as proof of receipt. Entries must not be sent through agencies or third parties.
11. Up to 10 entrants will be shortlisted from all entries received. Shortlisted entrants shall be those whose entry, solely in the opinion of the judges, displays the most original and exceptional thinking. The decision of the judges is final and no correspondence will be entered into.
12. The winning entrant shall win a full scholarship to take a place on the Henley Business School Executive (Global) or Flexible Executive MBA programme commencing in September/October 2024. Full details of the programme can be found at [www.henley.ac.uk/mba](http://www.henley.ac.uk/mba)
13. The winner shall be notified in July 2024.
14. In the event of the winner being unable to commence the course, Henley Business School will offer the prize to the next entrant on the shortlist, selected in accordance with these terms and conditions. Should the winner withdraw from the course after commencement, Henley Business School reserves the right to offer the prize to the next entrant, as above, or to withdraw the prize. This decision will be dependent on how much of the Scholarship remains unused.
15. It is expected that the winner will take part in both social media and PR activity.
16. It is expected that the winner should make a demonstrable and significant contribution in their MBA to the actionable knowledge on Diversity and Inclusion, particularly gender equality.
17. The prize as described is available on the date of publication. All elements of the prize are non-transferable to any other intake or mode of study and are only available to those students studying via the UK-based MBA programme.

18. Accommodation, travel, study trip travel, extra materials and visa costs are not included unless otherwise stated. Only one scholarship is awarded per applicant and this cannot be combined with any other fee reductions. There are no cash alternatives to the scholarship.
19. Events may occur that render the competition itself or the awarding of the prize impossible due to reasons beyond the control of Henley Business School and/or the 30% Club and accordingly Henley Business School and/or the 30% Club may at its absolute discretion vary or amend the promotion and the entrant agrees that no liability shall attach to Henley Business School or the 30% club as a result thereof.
20. The Financial Times Limited accepts no responsibility for any damage, loss, liability, injury or disappointment, suffered or incurred by the entrant as a result of the entrant entering this competition or by the entrant accepting (or refusing as the case may be) the prize.
21. This competition is subject to the laws of England and Wales, whose courts shall be the courts of exclusive jurisdiction. This competition is void where prohibited.