

Your Henley Forum programme 2022/23

“Transition in a changing world”

1. Your world

In our conversations with Henley Forum organisational partners, a recurring theme we have noticed is people trying to figure out the practicalities of new working patterns and practices. In short:

How do we *do* this hybrid working thing that we have all been talking about over the past year or so?

Other questions we have been hearing include:

- Beyond the policy, what does hybrid working look like, in practice?
- How do we reap the benefits and make it work for us?
- What do we need to watch out for?
- Who’s doing it well? What can we learn from other sectors?
- What’s coming down the line? How can we be ready for it?

2. In transition

There is a clear sense of movement in Henley Forum member organisations, which we also see reflected in the wider world. We have moved beyond talk into action, which is where transition happens, or not.

Transition is the process of passing or developing from one form, stage, or state to another. In human development, the process of passing from childhood to adulthood is a time of great flux. It is a period when boundaries are explored and pushed and when emerging adult identities are formed. Similarly, in organisational development, the process of transition is a time of flux when boundaries are explored and through which future patterns of working and organisational culture emerge

Thinking in terms of transition focuses attention on where we have been (‘from what’), and what we have gained along the way (‘with what’), to where we are heading (‘to what’). It also focuses attention on the process or paths that we might take to get there (‘how we’re going’), and the progress we are making (‘how we’re doing’).

3. In a changing world

Clearly, the world remains highly volatile and uncertain. So, successful transition requires new **knowledge** and **learning** about what is changing (‘in what’) in order to **adapt** and **innovate** (‘now what’).

4. Henley Forum programme

The theme ‘Transition in a changing world’ will underpin our Henley Forum members’ programme for April 2022 – March 2023. As ever, we will consider this theme from multiple perspectives, so you can develop actionable insights that are most appropriate for your own world.

We will make the most of new research and insight coming from Henley Business School, such as commentary on the 4-day week and research on equality, diversity and inclusion. We will invite thought and practice leaders to share their experiences. We will push the boundaries of practical knowledge through original research. We will continue to foster open exchange among a supportive community in our Forum.

5. Our calendar

We will continue to work with you to develop our 2022-23 programme. Please put key dates in your diaries and stay in touch on your key challenges and priorities.

Our programme includes: regular Community Coffees; quarterly themed events; our flagship Annual Conference; and highly-regarded professional development programmes. Plus research projects; tailored support, such as our peer assist process and action learning; the monthly Knowledge Flow, member newsletters and more.

		2022 dates												2023 dates			
	FORMAT	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR
Research projects	Virtual – advancing practical knowledge																
THF Community Coffee	Virtual - learning within Forum practice community			1 st		9 th				1 st			1 st			1 st	
Themed events	Virtual - learning from outside-in	19 th						4 th				11 th			18 th		
Conference season*	Hybrid			1/8/22 29-30 th												28- 29 th	
KM Essentials*	Virtual – building practice						9 th			5 th		9 th					
Advanced KM*	At Henley – advancing practice							5-6 th									
Advancing your change & OD practice*	At Henley – advancing practice									26- 29 th							
OD Masterclass*	At Henley – advancing practice									30 th							
Tailored support	Virtual action learning and peer assists (TBC)																
THF Network	Comms and updates throughout the year																

* We welcome non-members to these events (fees apply). This is a provisional programme (25/03/22) and is subject to change.

Full details of our events will be published at www.henley.ac.uk/henleyforum

6. In more detail

Research: We will be continuing our action research project ‘Adopting foresight in people-centric change?’ throughout 2022. This project is led by Dr Sharon Varney and is sponsored by the Nuclear Decommissioning Authority. We are joined by participants from United Utilities, AB Sugar and the Met Office. We are working in partnership with change-consultant, Jennifer Bryan, and futurist, Steve Wells.

If you have ideas for other research projects related to our theme ‘Transition in a changing world’, please let us know: henleyforum@henley.ac.uk

Community Coffee: Watch out for our regular Community Coffees, with themed conversations, member showcases, and even Christmas jumpers.

Themed Events: We will be picking up different aspects of our theme ‘Transition in a changing world’ and helping you to develop new actionable insights to apply in your world.

Annual Conference: Our flagship Annual Conference will celebrate great practice related to our theme, and share our new research insight. As ever, we will be bringing you a top tier cast of international speakers and practitioners.

KM Essentials: In 2022, our popular KM Essentials series, led by Chris Collison will bring you three more building blocks of KM practice.

Knowledge Management - Advanced Course: Our Advanced KM course, led by Chris Collison is always full-subscribed, so get on the list early!

Advancing your Change and OD Practice: This one is essential for anyone who needs to land change with people, whatever your job title. It’s led by Sharon Varney and John Hovell. The centrepiece is work with a real client. Previous clients include: UNICEF, NHS, Allianz, Department for Education, British Council, NATS.

OD Masterclass: Advance your Change and OD Practice even further with our OD Masterclass. Learn new tools and skills, sharpen the leading edge of your practice. Sharon Varney and John Hovell build the agenda around the needs of those who sign up.

Tailored support: We offer our members valuable tailored support through our ‘virtual peer assist process’. If you have a real organisational challenge and you would like to invite insight and support from peers, then let us know. Our virtual action learning offers individuals the opportunity to work through wicked problems with their peers. If you are interested in either of these offerings, let us know: henleyforum@henley.ac.uk

THF Network: Stay in touch. Our revamped Knowledge Flow now includes news, Member spotlights, learning insights and useful links ([sign-up](#)). Follow **@HenleyForum** on Twitter and **The Henley Forum** on LinkedIn. Tag us in your knowledge, learning, change, innovation posts. Stay up to date on all things Henley Forum with the **THF Newsflash!** If you’d like to receive it, drop us a line: henleyforum@henley.ac.uk