

# Black Lives Matter

## One year on – an updated statement from Professor John Board, Dean of Henley Business School

Tuesday 25 May 2021 marks the one-year anniversary of the death of George Floyd, which sparked global protests from the Black Lives Matter movement. The past year has provided us time to reflect and recognise how we at Henley need to do more around racial equity moving forwards. It has highlighted just how much work there is still to do worldwide in fighting all forms of racism, including structural oppressions.

At Henley, we always seek to improve upon everything we do and are recognised for. Education is powerful. We believe that the key to practising true allyship and action is to further educate ourselves and others on racial injustice and discrimination, and to enable and empower our community to fight against inequality.

We are, however, aware this is not enough. For true racial equity to exist, we need to tackle existing problems, structures, and contribute to new policies and education.

In my statement last year, I wrote that we will stand up against racism and prejudice for our staff, students and others with whom we work. Over the past year, we have seen the creation of the EDI Steering Group and Hive, our Courageous Conversations events series, anti-racism training for senior leaders and teaching staff, as well as a commitment to further training and allyship sessions. We will shortly be launching a staff survey, focus groups and interviews – providing space for us to really listen to colleagues – to create a safer, more equitable environment to work.

We remain committed fully to making meaningful changes that tackle racial inequity and systematic oppressions, and ensuring that Henley is a welcoming and inclusive environment for all.

**Professor John Board**

**Dean, Henley Business School**