

Henley Forum Members – find out what’s new and exciting

Dear Henley Forum partner -

Here’s a quick look at what’s coming up for Henley Forum Members. In this edition:

- A warm welcome to our **new members**: IFAD and Health Education England.
More info: [Welcome to our new Members](#)
- Please tell us about your best work by **entering the Henley Forum 2020 Awards**. Closing date is 31st August, so you’ve still got time. **We’d like ALL our Members to enter, multiple entries are encouraged.** *More info:* [Henley Forum 2020 Awards](#)
- Our **Advancing Change & OD programme** is coming up on 24-25 Sept. It’s for anyone involved in landing change, you DON’T need a formal OD role. Members have 1 place. *More info:* [Advancing your Change & OD Practice \(24-25 Sep\)](#)
- **NEW - Action Learning virtually**: Maximising value for YOU, wherever you are in the world. We’re offering a NEW set, starting September. *Sign up now:* [Action Learning](#)
- **NEW – Peer Assist, virtually**. We’re looking at introducing a new Virtual Peer Assist process for Forum Members in October. If you’re interested, please let us know: henleyforum@henley.ac.uk *More info* coming soon.
- We started the year’s events ‘In the here & now’, then we helped you sharpen your leading edge. Our next Members’ event is: **Facing the Future (26 Nov)**. *Find out more:* [26 Nov – Themed event: Facing the future](#)
- **SAVE THE DATE – Henley Forum 20th Annual Conference**: 5-6th Feb. To celebrate our 20th birthday, we’re offering all our Organisational Partners 3 places instead of 2. We’re a generous lot here at The Henley Forum! So make sure you get it in people’s diaries early.

For regular updates on all things Henley Forum, follow us on social media. *Did you know*, we live Tweet from all our Members events, so you can join in online even if you can’t be there in person?

LinkedIn: [The Henley Forum](#) **Twitter:** [@henleyforum](#) #henleyforum

There have been lots of things going on for Forum Members since our last newsletter in April. Here’s a quick reminder of what’s been going on:

- **New team member**. We’re delighted that Ellie Done joined the team as Henley Forum Co-ordinator in May. Many of you will have met Ellie at our summer events. She’s also the person behind henleyforum@henley.ac.uk
- **Member Event: In the ‘here & now’** (2nd May). In this event, we focused on thinking well, changing well and being well. **Alison Nolan** applied Nancy Klein’s material to help us to think well, even in the eye of the storm. **Chris Jones** shared his experiences of changing well at

Kellogg Company. **Michael Craven** went beyond fad and fashion to take a mindful look at business. *NHS Consultants* **Andrew Hollowood** and **Anne Frampton** joined us after their surgical lists had finished to talk about their Happy-App. *More info*: If you missed it, or want to revisit slides and audios, visit the [event page](#) on your Members website.

(Email henleyforum@henley.ac.uk if you want a reminder of the username and password).

- **Member Event: Sharpening the leading edge** (25th Jun). We had a highly-interactive day to develop knowledgeable practice. **Tim Andrews** led a workshop packed full of practical tools to help us create buy-in for our work. **Chris Collison** shared the secrets of success from other knowledgeable organisations and we then covered the floor mapping out our insights. **Sharon Varney** helped us set our sights on a bright future for KM and OD in 2030. *More info*: If you missed it, or would like to revisit, all the material is on the [event page](#) on your Members Website

(Email henleyforum@henley.ac.uk if you want a reminder of the username and password).

- **Virtual Action Learning** – one set began their learning journey in May, facilitated by Michael Craven. They've been supporting one another to make progress on some tricky challenges. A new set starts in September.
- **RESEARCH PROJECT: Relational Support at work**. Dr Ann Parkinson is working alongside Forum members in 3 organisations to trial the 'Happy-App'. If you want to take part as an individual member, Ann has offered to create The Henley Forum as a pop-up organisation so we can all try out the app for ourselves. If you want to take part, please email Ellie Done by mid-August: henleyforum@henley.a.cuk
- **RESEARCH PROJECT: Building change-ready teams**. Following a highly interactive kick-off session in June, Dr Sharon Varney is working alongside Henley Forum members to apply 5 Change Tools with 16 teams in 6 different organisations and 3 different countries. Initial feedback about the experience is very positive. If you want to know more about what we're doing, visit the [project page](#) on your Members website.

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- **Advanced Course in Knowledge Management** (17-18 July). In July Chris Collison delivered our popular KM course. It was completely refreshed in 2018, so we were delighted to welcome some people who were there for the first time and others who'd attended a few years ago and came back for a refresher. There was a lot of energy in the room and beamed in from the US. If you want to revisit the wealth of material, go to the [course page](#) on your Members website.

Welcome to our new Members

We are delighted to welcome two new organisational members to The Henley Forum community: **International Fund for Agricultural Development (IFAD)** and **Health Education England (HEE)**. We look forward to having knowledge sharing conversations that benefit everyone.

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[Henley Forum 2020 Awards](#) – enter by 31st August

You told us that you wanted help with **gaining buy-in for your work**. Our new 2020 Awards for Advancing Practice will help you do just that. We hope that every member will enter. Multiple entries are encouraged!

Tell us about the work that you're most proud of. We're looking for **what's helping your organisation**. It doesn't need to be completely unique or original. There are 2 categories: Knowledge & Organisational Learning; Change & Organisational Development.

The application process is designed to help you distil the value from your work. Every entrant will receive feedback from one of our expert panels. Shortlisted entrants will have a chance to share some of their experience in a workshop session at our Annual Conference.

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24-25 September – [Advancing your Change & OD Practice](#) *** BOOK NOW ***

If you're involved in trying to change working practices, then developing an OD mindset, skillset and toolset could boost your change practice. You don't need an OD job title to benefit. If you're new to OD, you'll discover the OD qualities and strengths you bring to OD to advance your change practice. And if you're already working in the field, you'll learn where you can expand your OD range.

Find out more about the unique framework underpinning our programme by reading these articles on LinkedIn: <https://lnkd.in/eRUzkeh> <https://lnkd.in/egNttgk> <https://lnkd.in/e369Pv2>

Member organisations have ONE place included. Additional places are available at a special Member's rate of £650 +VAT (normally £1,250 +VAT). It's first come, first served, so please [book now](#). Any questions about the course, please contact: sharon.varney@henley.ac.uk

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Action Learning – virtually *** BRAND NEW SET ***

We are creating a new 'Virtual' Action Learning set starting in September to help you and your organisation get the maximum knowledge value from your Forum membership.

Virtual Action Learning uses technology to help geographically distant set members meet together. It is not 'second best' to a face-to-face meeting but a powerful process in its own right. Here is what Forum members have said about the opportunity:

"I've found the Action Learning extremely helpful. It's given me valuable headspace to see things more clearly". Senior Head of Knowledge and Learning.

“The Action Learning has been so very useful and productive and enjoyable. Thank you”. Knowledge Lead.

“Brilliant. It’s been a challenge to put the thinking into action but I’ve moved a stuck project onwards and had the best opportunity to reflect and learn with Forum colleagues”. Project Delivery Manager.

But what is Action Learning? There has been a resurgence of interest in this method of collaborative learning in the past few years where members make a ‘contract’ to meet for a number of times and at each meeting a facilitator takes you through a process based on the inter-relationship between:

- Experience- what is going on now and what has occurred in the past
- Reflection – learning from experience
- Preparation – for action

Simple but powerful with huge benefit for you and your organisation. Want to join a set or find out more? Contact Ellie Done at henleyforum@henley.ac.uk and Michael Craven, our Action Learning facilitator will be in touch to arrange dates.

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26 November – Facing the future

We started our 2019/20 programme in the here and now. Today we will be looking ahead, thinking about the trends we are most interested in and most terrified of. We will consider the value of human being and doing in an increasingly digital workplace.

Sessions include:

- Starting digital transformation the people way – Andrew Pope, Innosis
- Future workplaces: looking different, being successful - Claire Hodgson, Joint Artistic Director, Diverse City
- Designing for human motivation and engagement through gamification – Behnam Bashokooh, Program Manager, Fluor Corporation
- Project Ninja! Gamification in practice – Tania Vercoelen, independent learning designer

Members have TWO places included. Book now with [Ellie Done](#)

This is a Members event. If you’d like to invite a colleague from another organisation to experience The Henley Forum for themselves, we have a strictly limited number of guest places* available at a nominal price of £195 +VAT. *Guest membership is a one-time offer. It is NOT an alternative to Membership.

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We look forward to working with you at Henley this summer and autumn.

From the Henley Forum team

