

THE HENLEY FORUM: OUR 2019/20 PROGRAMME

In 2019/20, the Henley Forum will continue to offer our Members a comprehensive programme of research and development, designed to **advance practice in knowledge, learning and change**. Our Forum brings thoughtful practitioners and practical academics together to create new insights into challenging organisational issues.


Our programme is designed to help Member organisations develop the essential dynamic capabilities they need to survive and thrive in challenging and rapidly changing conditions. We also help practitioners in knowledge management, learning and performance, OD and change to challenge their thinking and to **advance their professional practice**.

Full details of all our events will be published at www.henley.ac.uk/henleyforum

Join us to join in the conversation.

HENLEY FORUM EVENTS – KEY DATES FOR YOUR DIARIES

- **Henley Forum themed meetings** help our Members to explore real-life challenging issues. Using a range of inputs and workshops, we encourage participants to develop actionable insights to address challenges in their own organisations.
- **Henley Forum 2-day development programmes in KM and OD** are designed to help advance professional practice in Knowledge Management and Organisation Development. *We welcome non-members (fees apply).*
- **Our flagship Annual Conference** attracts a world-class line up of practical academics and thoughtful practitioners ready to share their diverse experiences and insights. In 2020, our Conference will recognise and celebrate leading-edge practice.

DATE	EVENT	PROVISIONAL PROGRAMME ¹
Thursday 2nd May	 <p>Henley Forum Themed Event: <i>'In the here and now'</i></p>	<p>The future is created by actions <i>'in the here and now'</i>. But, in a full-on, full-up working world, attention is frequently pulled in different directions. Past and future concerns crowd in on the here and now, making it harder to see what is going on.</p> <p>So, how do we make space for learning <i>in the here and now</i>? How do we catch the evolutionary possibilities of the present to understand the change that is emerging before our eyes? How do we do our best thinking, make our best decisions?</p> <p>Join us at The Henley Forum and learn how to do your best work <i>in the here and now</i>:</p> <p>Sessions include:</p> <ul style="list-style-type: none"> ▪ Change in the here and now – Stephanie Atkinson, HR Director European Functions, Kellogg Company ▪ Mindfulness in business: beyond fad and fashion – Michael Craven, Arridge Learning, and Subhadassi ▪ Thinking well 'in the eye of the storm' – Alison Nolan, Open Consulting ▪ Workplace Friendship - Ann Parkinson, Henley Business School <p>Members have TWO places included. Book now with Marina</p>

¹ Programme may be subject to change. For details and updates visit: www.henley.ac.uk/henleyforum

DATE	EVENT	PROVISIONAL PROGRAMME ²
Tuesday 25 th June	 <p>Henley Forum Themed Event: <i>Recognising & refreshing great KM</i></p>	<p>Join us for a highly interactive day to celebrate and develop leading-edge knowledgeable practice.</p> <p>The day will comprise workshop and knowledge-sharing sessions from key practitioners, hosted by friends of the Henley Forum. Sessions include:</p> <ul style="list-style-type: none"> ▪ Knowledge management 2030, creating a bright future – workshop hosted by Sharon Varney, Henley Forum ▪ Getting to 'yes', creating buy-in - Tim Andrews, Stretch Learning ▪ KM streetfood: Celebrating great KM in practice – KM practitioners share the secrets of their success, hosted by Chris Collison, Knowledgeable Ltd <p>Members have TWO places included. Book now with Marina</p>
17-18 th July	<p>Knowledge Management Advanced Course</p> <p><i>Improve your practice. Practice your improvement</i></p>	<ul style="list-style-type: none"> ▪ We refreshed our well-regarded Advanced Knowledge Management Course for 2018 and it's back for 2019 ▪ Chris Collison, Knowledgeable Ltd, will lead this popular programme as it returns for its 8th year ▪ If you attended this course more than 3 years ago, why not come back for a refresher? ▪ Previous participants said about their experience: 'Outstanding - this is what we pay the membership fee for. Thank you!' 'Really practical actions to take away. Good exercises. Well timed'. <p>Members have TWO places included. Book now with Marina</p> <p>Open to non-members (fees apply)</p>
24-25 th September	 <p>Advancing your OD practice</p> <p><i>Develop a mindset & skillset for change</i></p>	<ul style="list-style-type: none"> ▪ The word is out! Our Organisation Development programme is beginning to make quite a name for itself. ▪ Advancing your OD Practice returns for its 4th year ▪ Delivered by two leading OD practitioners: Dr Sharon Varney, Henley Forum & John Hovell, Stratactical ▪ Previous participants said about their experience: 'Superb! Theory and practice combined. Will start using tomorrow' 'Challenging, educational, affirming, confidence building' 'Excellent. The beginning of a journey of self-discovery'. <p>Members have ONE place included. Book now with Marina</p> <p>Open to non-members (fees apply)</p>

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DATE	EVENT	PROVISIONAL PROGRAMME ³
Tuesday 26 th November	 <p>Henley Forum Themed Event <i>Facing the future</i></p>	<p>We started our programme in the here and now. Today we will be looking ahead, thinking about the trends we are most interested in and most terrified of. We will consider the value of human beings and doings in an increasingly digital workplace.</p> <p>Sessions include:</p> <ul style="list-style-type: none"> Using trends to kick-start innovation – Andrew Pope, Innosis Designing for human motivation and engagement through gamification – Behnam Bashokooh, Program Manager, Fluor Corporation Knowing, learning and thriving in a fake-news world <p>Members have TWO places included. Book now with Marina</p>
05-06 February 2020	<p>20th Annual Conference <i>Recognising and celebrating leading-edge practice</i></p>	<ul style="list-style-type: none"> We are already working to secure in-demand speakers for our flagship 2020 Annual Conference If you have any ideas for speakers, please let us know <p>Members normally have TWO places included. To celebrate our 20th Annual Conference, we're offering members THREE places at our flagship event. Book now with Marina</p> <p>Open to non-members (fees apply)</p>

HENLEY FORUM RESEARCH & ACTION LEARNING – SIGN UP NOW!

- Our research is leading-edge, designed to develop new knowledge and practical insights that help Member organisations to activate their full dynamic potential.
- We focus on the more difficult organisational challenges facing our Members
- Participation in our Research and Action Learning can offer significant benefits for the people and organisations involved
- Our programme of Henley Forum research and Action Learning is reserved for Members only.

DATE	FORMAT	HIGHLIGHTS
May- January	<p>Action Learning virtually <i>Maximising value, for you</i></p>	<p>Action Learning is seeing a resurgence of interest. In 2018 we offered Action Learning virtually, helping you gain maximum knowledge value from your Henley Forum membership.</p> <p>The best Action Learning outcomes come from larger groups and we would like to encourage you to join a set even if you haven't taken part before. The topics will be defined by members and they may change each set meeting. They could include:</p> <ul style="list-style-type: none"> A challenge or new work area where you would benefit from peer learning, support and reflection as you attempt to change things

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		<ul style="list-style-type: none"> ▪ Reflection and learning from a Henley Forum research project you are involved with ▪ Career development and transition ▪ Moving insights from Henley Forum presentations to a workable project and implementation. <p><i>Logistics:</i></p> <p>We will meet virtually – so taking part is both cost and very time effective. There are 8 members maximum per set.</p> <p>5 x 3-hour meetings a year. Just 15 hours with huge personal development potential!</p> <p><i>Action learning lead: Michael Craven</i></p>
<p>Various dates May-July</p>	<p>Research project</p> <p><i>Shaping positive work experiences: The role of relational support and workplace friendship</i></p>	<p>Why is this research important? The recent focus on the importance of relationships in promoting wellbeing, a positive workplace culture and the increasing concerns about the incidence of poor mental health puts a new emphasis on knowing the impact of relationships in organisations.</p> <p>This research will explore the role that workplace relationships can play in supporting organisations to provide decent, interesting and meaningful work and workplaces.</p> <p>This becomes more important in an external context of continuous disruption from issues such as the changing nature of work with new technologies and also challenges to globalisation from issues such as Brexit and potential trade wars leading to the competing concerns of retaining scarce skills, managing redundant workforces and the issues of wellbeing as work intensifies or becomes more precarious. This is likely to lead to disengagement and different behaviours such as withdrawal and alienation, workaholism, and work spilling over into the personal sphere and the threat of burnout, poor wellbeing and exhaustion for individuals and damage for organisations.</p> <p>What are the benefits? Participants will gain a better understanding of both employees' needs, and how we can encourage and build appropriate relationships to support both individuals and business development. It will help us understand more about building better and positive teams as well as supporting appropriate policy making.</p> <p>Following the analysis, we will present our findings with a written report for the Henley Forum and the organisations involved.</p> <p>What's involved? We will need 3 or more individuals from each participating organisation, willing to keep a simple diary – via a Happy App - for two working weeks of the different interactions they have with others in the organisation and their responses to the interactions. This will be followed up by an interview by phone, skype or face to face, depending on practicalities.</p>

		<p>Interested? If you are interested in finding out more, please email henleyforum@henley.ac.uk Either Ann or Richard will arrange to call you.</p> <p><i>Project leads: Dr Ann Parkinson and Dr Richard McBain, Henley Business School</i></p>
<p>26 Jun & 25 Nov (TBC)</p>	<p>Action research project</p> <p><i>Building change-ready, change-capable teams (Part 2)</i></p>	<p>In a world of multiple and continuous change, having change-ready, change-capable teams is at the heart of any organisation's dynamic capability. In 2018, a joint research project between The Henley Forum and Institute for Employment Studies developed insights into the team-level enablers that help some teams feel more ready and capable than others in dealing with ongoing change.</p> <p>In Part 2 of this research, we are looking for volunteers to apply some of the change tools for teams developed in Part 1 of this project within one or more teams.</p> <p>Benefits: Participants will gain practical insights into the qualities and attributes of change-ready, change-able teams, and the conditions and activities that help them to flourish.</p> <p>Organisations will gain insights to help their organisational change efforts to succeed.</p> <p>Logistics: We will run a 1-day workshop at Henley in June to scope out the project with participants and agree the detailed approach. The project will then use cycles of action and reflection to develop deeper insight into the conditions and activities that support change-readiness and change-capability in teams. A second 1-day workshop in November will share emerging findings.</p> <p>Interested? If you are interested in finding out more, please email sharon.varney@henley.ac.uk and Sharon will arrange to call you.</p> <p><i>Project lead: Dr Sharon Varney, Henley Forum</i></p>

ACTION: There are sign-up sheets for the all the above at our Annual Conference. So, get your names now, or email [Marina](mailto:marina@henley.ac.uk) by **29th March**. Members may take part in all the Research activities and Action Learning groups.