IF YOU HAVE A VOICE, SPEAK.
At the University of Reading we have a proud history of supporting diversity and inclusion for both our staff and students. The University is committed to race equality and has taken the positive step of joining the Race Equality Charter scheme which is run by Advance HE. The Charter helps the University to create an inclusive campus by aiming to improve representation, progression and success of our Black, Asian and Minority Ethnic (BAME) staff and students. Further details, including our Action Plan, can be found here: www.reading.ac.uk/diversity/diversity-charter-marks.aspx

The University marks Black History Month in October through events that are organised across campus: see www.reading.ac.uk/diversity/diversity-events-news.aspx
The Diversity and Inclusion Calendar 2019

#NeverOK

diversiton
it's all about inclusion

RUSU
rusu.co.uk/NeverOK

University of Reading
reading.ac.uk/NeverOK
November 2019

The University is committed to the prevention of harassment and bullying for all staff and students, and to providing effective reporting mechanisms.

We have a single Harassment and Bullying Policy Statement that applies across all our employees, students, contractors, casual and agency workers or managers.

Students who feel they are being harassed or bullied should report this to the University. More information and how to report an incident can be found on our #NeverOK webpage reading.ac.uk/neverok.

Staff who feel that they have been subject to or may have witnessed harassment or bullying, can find information about support and reporting routes here: www.reading.ac.uk/diversity/diversity-harassment.aspx

Special Days

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
<th>Religion</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>All Saints’ Day – Christian</td>
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<tr>
<td>2nd</td>
<td>All Souls’ Day – Christian</td>
<td>Rastafari</td>
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<tr>
<td>5th</td>
<td>Guy Fawkes Night</td>
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<td>8th</td>
<td>Intersex Day of Solidarity</td>
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<td>9th</td>
<td>Dedication of the Lateran Basilica – Catholic Christian</td>
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<tr>
<td>10th</td>
<td>Mawlid al-Nabi – Islam</td>
<td>Islam</td>
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<tr>
<td>11th</td>
<td>Remembrance Sunday</td>
<td>Interfaith</td>
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<tr>
<td>12th</td>
<td>Birthday of Guru Nanak Dev – Sikh</td>
<td>Sikh</td>
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<tr>
<td>13th</td>
<td>World Kindness Day</td>
<td></td>
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<tr>
<td>14th</td>
<td>World Diabetes Day</td>
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<tr>
<td>15th</td>
<td>Nativity Fast begins – Orthodox Christian</td>
<td>Orthodox</td>
</tr>
<tr>
<td>17th</td>
<td>International Students’ Day</td>
<td></td>
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<tr>
<td>19th</td>
<td>International Men’s Day</td>
<td></td>
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<tr>
<td>21st</td>
<td>Presentation of the Theotokos – Orthodox Christian</td>
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<tr>
<td>24th</td>
<td>Martyrdom of Guru Tegh Bahadur – Sikh</td>
<td>Sikh</td>
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<tr>
<td>25th</td>
<td>International Day for the Elimination of Violence against Women</td>
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<tr>
<td>26th</td>
<td>Day of the Covenant – Baha’i</td>
<td>Baha’i</td>
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<tr>
<td>28th</td>
<td>Ascension of Abdu’l-Bahá – Baha’i</td>
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<tr>
<td>30th</td>
<td>Saint Andrew’s Day – Christian</td>
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</tr>
</tbody>
</table>

November is Lung Cancer Awareness Month | Pancreatic Cancer Awareness Month
Mouth Cancer Action Month | COPD Awareness Month | Movember Men’s Health Awareness Month

#NeverOK

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All Jewish holidays begin at sundown on the evening before.
The Diversity and Inclusion Calendar 2019

it's all about inclusion
December 2019

The University of Reading has a Multi-Faith Chaplaincy, which is a place of hospitality, safety, care and reflection in the midst of a busy academic life.

The Chaplaincy is here for absolutely anyone, of all faiths and none, who would appreciate the support of our Chaplains. You can find more information about the Chaplaincy at www.reading.ac.uk/chaplaincy

The University has recently appointed Javed Kachhalia (pictured below), Head Imam at the Abu Bakr Islamic Centre in Reading, as the University’s first Muslim Chaplain.

### Special Days

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
<th>Religion</th>
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<tbody>
<tr>
<td>1st</td>
<td>World AIDS Day</td>
<td>Christian</td>
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<tr>
<td>2nd</td>
<td>Advent Sunday – Scotland</td>
<td>Christian</td>
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<tr>
<td>2nd</td>
<td>Bank Holiday – Scotland</td>
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<tr>
<td>3rd</td>
<td>International Day for the Abolition of Slavery</td>
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<td>4th</td>
<td>International Day of Persons with Disabilities</td>
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<td>6th</td>
<td>Saint Nicholas’ Day – Christian</td>
<td>Christian</td>
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<tr>
<td>6th</td>
<td>Rohatsu (Bodhi Day) – Buddhist</td>
<td>Buddhist</td>
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<tr>
<td>8th</td>
<td>Feast of the Immaculate Conception – Christian</td>
<td>Christian</td>
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<td>9th</td>
<td>International Anti-Corruption Day</td>
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<td>10th</td>
<td>Human Rights Day</td>
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<td>12th</td>
<td>Feast Day of Our Lady of Guadalupe – Catholic Christian</td>
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<td>18th</td>
<td>International Migrants Day</td>
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<td>20th</td>
<td>International Human Solidarity Day</td>
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<td>21st</td>
<td>Yule – Liha – Wicca/Pagan Northern and Southern hemispheres</td>
<td>Wicca/Pagan, Christian</td>
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<td>21st</td>
<td>Yule – Christian</td>
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<tr>
<td>22nd</td>
<td>Winter Solstice</td>
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<tr>
<td>23rd</td>
<td>Chanukah – Jewish</td>
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<tr>
<td>24th</td>
<td>Christmas Eve – Christian</td>
<td>Christian</td>
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<tr>
<td>25th</td>
<td>Christmas Day – Christian</td>
<td>Christian</td>
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<tr>
<td>25th</td>
<td>Bank Holiday – England, Wales, Scotland, Northern Ireland and ROI</td>
<td>Christian</td>
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<tr>
<td>26th</td>
<td>Saint Stephen’s Day – Christian</td>
<td>Christian</td>
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<td>26th</td>
<td>Boxing Day</td>
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<td>28th</td>
<td>Holy Innocents – Christian</td>
<td>Christian</td>
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<td>29th</td>
<td>Feast of the Holy Family – Catholic</td>
<td>Christian</td>
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<tr>
<td>31st</td>
<td>New Year’s Eve/Hogmanay</td>
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<tr>
<td>31st</td>
<td>Watch Night – Christian</td>
<td>Christian</td>
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</tbody>
</table>

December is Universal Month for Human Rights | Spiritual Literacy Month | Decembeard

- Last Quarter
- New Moon
- First Quarter
- Full Moon

All Jewish holidays begin at sundown on the evening before.
The Diversity and Inclusion Calendar 2020

diversiton

it's all about inclusion
January 2020

To ensure the welfare of our students, the University has a dedicated Disability Advisory Service that offers advice and guidance to students so that they can participate fully in University life. Further information is available through: student.reading.ac.uk/essentials/support-and-wellbeing/disability-advisory-service.aspx

The University’s Counselling and Wellbeing service offers a variety of options for support for students. Big White Wall is an online 24/7 portal of free support to all students at the University. Students are also actively encouraged to try the Life Tools programme where a variety of psycho-educational workshops guide them to support themselves and develop personal resilience.

Special Days

1st  Mary, Mother of God – Catholic Christian
Gantan-sai (New Year) – Shinto
Bank Holiday – England, Wales, Scotland, Northern Ireland and ROI
New Year’s Day/Hogmanay

2nd  Bank Holiday – Scotland
Birthday of Guru Gobind Singh – Sikh

4th  World Braille Day

6th  Epiphany – Christian
Feast of the Theophany – Orthodox Christian

7th   Feast of the Nativity – Orthodox Christian

10th 10–12 Mahayana New Year – Buddhist

12th Baptism of the Lord Jesus – Christian

13th Saint Hilary’s Day – Christian
Seijin no hi (Coming of Age Day) – Shinto

14th New Year – Orthodox Christian
Maghi – Sikh

15th Makar Sankranti – Hindu

18th 18–25 Week of Prayer for Christian Unity – Christian

19th World Religion Day – Baha’i

20th Martin Luther King Jr. Day
Timkat – Ethiopian Orthodox Christian

21st Saint Agnes Day – Christian

25th Robert Burns Night (Burns Night)
Conversion of Saint Paul – Christian
Chinese New Year – Confucian, Daoist, Buddhist

27th Holocaust Memorial Day

28th Saint Thomas Aquinas Day – Christian
Data Privacy Day

29th Vasant Panchami – Hindu

30th Young Carers’ Awareness Day

31st Birthday of Guru Har Rai – Sikh

January is Cervical Health Awareness Month | Celebration of Life Month | Alcohol Concern Dry January | Thyroid Awareness Month

○ Last Quarter  ○ New Moon  ○ First Quarter  ○ Full Moon

All Jewish holidays begin at sundown on the evening before.
The Diversity and Inclusion Calendar 2020

diversiton
it's all about inclusion

HEAR IT. STOP IT. #NOBYSTANDERS

I WILL NEVER BE A BYSTANDER TO BULLYING AND TEASING LANGUAGE. IF I HEAR IT, I WILL CALL IT OUT AND IF I CAN, I WILL STOP IT. BY ADDING MY NAME I PROMISE TO STAND UP FOR FAIRNESS, KINDNESS AND NEVER BE A BYSTANDER.

SIGN HERE ✗

Stonewall  @STONEWALLUK  NOBYSTANDERS.ORG.UK
<table>
<thead>
<tr>
<th>Monday</th>
<th>Tuesday</th>
<th>Wednesday</th>
<th>Thursday</th>
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<th>Sunday</th>
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</tbody>
</table>

February is LGBT+ History Month. To mark this month, staff and students across the University and LGBT+ Staff Network arrange a varied range of events, including LGBT+ Allies recruitment events. Throughout the month we also fly the rainbow LGBT+ flag on the main Whiteknights campus, and staff and students show their support individually with one of our LGBT+/LGBT+ Ally postcards or lanyards. For more information see [www.reading.ac.uk/diversity/diversity-events-news.aspx](http://www.reading.ac.uk/diversity/diversity-events-news.aspx)
The Diversity and Inclusion Calendar 2020

it's all about inclusion
The University is committed to promoting gender equality and has signed up to the Athena SWAN Charter that focuses specifically on the advancement of women’s careers across higher education in all academic and professional roles. The charter also promotes and recognises work that supports trans staff and students.

**Special Days**

- **1st Zero Discrimination Day**
  - Saint David’s Day – Christian
  - Self Injury Awareness Day
  - International Wheelchair Day
  - Nineteen Day Fast begins – Baha’i
  - Cheesefare Sunday – Orthodox Christian

- **2nd Great Lent begins – Clean Monday**
  - Orthodox Christian

- **8th International Women’s Day**

- **9th Holi – Hindu**

- **9th Magha Puja (Sangha Day)** – Buddhist

- **10th Purim – Jewish**

- **10th Hola Mohalla – Sikh**

- **14th Nanakshahi (New Year) – Sikh**

- **17th Saint Patrick’s Day – Christian**

- **Bank Holiday – Northern Ireland and ROI**

- **18th CSE National Awareness Day**

- **19th Saint Joseph’s Day – Christian**

- **20th Spring Equinox**

- **20th Naw-Rúz (New Year) – Baha’i**

- **20th Norooz (New Year) – Persian/Zoroastrian**

- **20th Ostara – Mabon – Wicca/Pagan North- and Southern hemispheres**

- **21st International Day for the Elimination of Racial Discrimination**

- **21st World Down Syndrome Day**

- **22nd World Water Day**

- **22nd The Annunciation of the Virgin Mary – Christian**

- **23rd World TB Day**

- **23rd Ramayana begins – Hindu**

- **28th Khordad Sal (Birth of Prophet Zarathushtra) – Zoroastrian**

- **29th British Summer Time begins**

- **30th World Bipolar Day**

In March, the University hosts an annual Edith Morley lecture named in honour of Professor Edith Morley, who is believed to be the first woman to be awarded to the title of Professor in an English university. She was appointed as Professor of English Language at Reading in 1908.

**March 2020**

In March, the University hosts an annual Edith Morley lecture named in honour of Professor Edith Morley, who is believed to be the first woman to be awarded to the title of Professor in an English university. She was appointed as Professor of English Language at Reading in 1908.

**Athena SWAN Bronze Award**

In March, the University hosts an annual Edith Morley lecture named in honour of Professor Edith Morley, who is believed to be the first woman to be awarded to the title of Professor in an English university. She was appointed as Professor of English Language at Reading in 1908.

**University of Reading**

March is Prostate Cancer Awareness Month | Ovarian Cancer Awareness Month | UK Marie Curie Cancer Care Great Daffodil Appeal Month

- Last Quarter
- New Moon
- First Quarter
- Full Moon

All Jewish holidays begin at sundown on the evening before.
The Diversity and Inclusion Calendar 2020

"Seeds of Diversity" – An IoE project led by Yota Dimitriadi, Mel Jay and Suzy Tutchell.
The University has 6 main diversity and inclusion priorities.

### Staff
- **Gender.** Enable more women to progress and participate in leadership roles.
- **Race/Ethnicity.** Ensure that we have a diverse range of people employed across all roles and leadership positions.
- **Sexual orientation.** Create a culture that enables everyone to feel comfortable in being themselves at work.

### Students
- **Race/Ethnicity.** Ensure that teaching, learning, assessment and student support engages and enables all students to excel.
- **Gender.** Ensure student activities engage all genders and the curriculum and practice is inclusive.
- **Disability.** Proactively support the needs of our students with disabilities.

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**Special Days**

1. **1st April Fool’s Day**
2. **2nd World Autism Awareness Day**
   - Rama Navami – Hindu
3. **5th Palm Sunday – Christian**
4. **6th Mahavir Jayanti – Jain**
5. **7th World Health Day**
6. **8th International Romani Day**
   - Hanuman Jayanti – Hindu
7. **9th Maundy Thursday – Christian**
   - Lailat al Bara’ah – Islam
8. **10th Good Friday – Christian**
   - Passover – Jewish
9. **11th Lazarus Saturday – Orthodox Christian**
10. **12th Holy Saturday – Christian**
11. **13th Easter Sunday – Christian**
12. **17th Holy Friday – Orthodox Christian**
13. **18th Birthday of Guru Tegh Bahadur – Sikh**
14. **19th Pascha (Easter) – Orthodox Christian**
15. **20th First Day of Ridvan – Baha’i**
16. **21st Yom Hazikaron (Israeli Memorial Day) – Jewish**
17. **22nd Earth Day**
18. **23rd Saint George’s Day – Christian**
19. **24th Ramadan begins – Islam**
20. **25th World Malaria Day**
21. **26th Akshaya Tritiya – Hindu, Jain**
22. **27th World Day for Health & Safety at Work**
23. **28th World Day for Health & Safety at Work**
24. **29th Yom Ha’Atzmaut (Israeli Independence Day) – Jewish**
25. **30th Saint James the Great’s Day – Orthodox Christian**
26. **30.03-05.04 World Autism Awareness Week**

April is Autism Awareness Month | Alcohol Awareness Month/Stress Awareness Month | Bowel Cancer Awareness Month | Parkinson’s Awareness Month

- Last Quarter
- New Moon
- First Quarter
- Full Moon

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### Special Days

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>1st</td>
<td>Beltane – Samhain – Wicca/Pagan</td>
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<td></td>
<td>Northern and Southern hemispheres</td>
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<td></td>
<td>Twelfth Day of Ridvan – Baha’i</td>
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<tr>
<td>2nd</td>
<td>Birthday of Guru Arjan Dev – Sikh</td>
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<td>3rd</td>
<td>World Press Freedom Day</td>
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<td>4th</td>
<td>Bank Holiday – ROI</td>
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<td></td>
<td>International Firefighters Day</td>
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<tr>
<td>7th</td>
<td>Vesak – Buddha Day – Buddhist</td>
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<td>8th</td>
<td>World Red Cross and Red Crescent Day</td>
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<td></td>
<td>Bank Holiday – England, Wales, Scotland and Northern Ireland (75th anniversary of VE Day)</td>
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<tr>
<td>12th</td>
<td>International Nurses Day</td>
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<td></td>
<td>Lag B’omer – Jewish</td>
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<td>13th</td>
<td>Our Lady of Fatima – Catholic Christian</td>
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<td>15th</td>
<td>International Day of Families</td>
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<td>17th</td>
<td>International Day Against Homophobia, Transphobia and Biphobia</td>
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<tr>
<td>18th</td>
<td>18-24 Mental Health Awareness Week</td>
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<td>19th</td>
<td>Lailat al-Qadr – Islam</td>
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<tr>
<td>21st</td>
<td>World Day for Cultural Diversity for Dialogue and Development</td>
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<td></td>
<td>Ascension of Jesus – Christian</td>
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<td>22nd</td>
<td>International Day for Biological Diversity</td>
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<td>Yom Yerushalayim (Jerusalem Day) – Jewish</td>
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<td>Quds Day – Islam</td>
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<td>23rd</td>
<td>Birthday of Guru Amar Das – Sikh</td>
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<td>Declaration of the Báb – Baha’í</td>
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<td>24th</td>
<td>Eid al Fitr – Islam</td>
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<td>25th</td>
<td>Bank Holiday – England, Wales, Scotland and Northern Ireland</td>
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<td>28th</td>
<td>Ascension of Baha’u’llah – Baha’í</td>
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<td>Ascension of the Lord – Orthodox Christian</td>
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<td>29th</td>
<td>International Day of United Nations Peacekeepers</td>
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<td>Shavuot – Jewish</td>
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<tr>
<td>31st</td>
<td>World No Tobacco Day</td>
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<td></td>
<td>Pentecost – Christian</td>
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</tbody>
</table>

All Jewish holidays begin at sundown on the evening before.

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**May 2020**

We have five staff diversity and equality networks that help us build an awareness of diversity and inclusion issues through organising events to discuss topical issues, contributing to the development and delivery of activities, and providing feedback to the University on a range of issues.

These are:
- Women@Reading
- LGBT+ Network
- Staff Disability Network
- Race Equity and Cultural Diversity Group
- Parent and Family Network

For more information and contacts, see [www.reading.ac.uk/diversity/diversity-networks.aspx](http://www.reading.ac.uk/diversity/diversity-networks.aspx)

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*May is Action on Stroke Month | Mental Health Awareness Month | Hepatitis Awareness Month | UK National Walking Month | Celiac Awareness Month*
The Diversity and Inclusion Calendar 2020

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June 2020

We have Diversity and Inclusion Champions at University Executive Board (UEB) level who act as role models and spokespersons for their areas.

Our UEB diversity champions take responsibility for identifying and raising potential diversity and inclusion-related issues in meetings and discussions across the University. They work with the Dean for Diversity and Inclusion, staff network groups, and Reading University Students' Union (RUSU) officers.

We also have diversity and inclusion leads within our individual schools and functions. Further details can be found in the link below:

www.reading.ac.uk/diversity/diversity-champions.aspx

Special Days

1st Global Day of Parents
Bank Holiday – ROI

4th International Day of Innocent Children Victims of Aggression

5th World Environment Day

7th Pentecost – Orthodox Christian
Trinity Sunday – Christian

11th Corpus Christi – Catholic Christian

12th World Day against Child Labour

14th World Blood Donor Day
Race Unity Day – Baha’i
International Children’s Day

15th World Elder Abuse Awareness Day
15-21 Men’s Health Week

16th Martyrdom of Guru Arjan Dev – Sikh

17th World Day to Combat Desertification and Drought

19th Sacred Heart of Jesus – Catholic Christian

20th Summer Solstice
Litha – Yule – Wicca/Pagan Northern and Southern hemispheres
World Refugee Day

21st World Humanist Day
Father’s Day

24th Nativity of Saint John the Baptist – Christian

26th International Day Against Drug Abuse and Illicit Trafficking

29th Feast of Saints Peter and Paul – Christian

June is Motor Neurone Disease Awareness Month | Stillbirth & Neonatal Death Awareness Month | LGBT Pride Month | Men’s Health Awareness Month | Gypsy, Roma and Traveller History Month

All Jewish holidays begin at sundown on the evening before.
We provide funding and mentoring for staff members from diverse backgrounds to access targeted leadership development opportunities. These include:

- Springboard Women’s Development Programme
- Aurora Women’s Leadership Development Programme
- Diversifying Leadership Programme for BAME staff
- Stellar HE programme for BAME staff
- Stonewall Leadership Programme
- Stonewall LGBT Role Models Programme

Application deadlines are announced through the year via In Brief and the Staff Portal.

July 2020

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Week 27

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Week 28

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Week 29

13 14 15 16 17 18 19

Week 30

20 21 22 23 24 25 26

Week 31

27 28 29 30 31

Special Days

4th  US Independence Day
5th  Birthday of Guru Hargobind – Sikh
5th  Asalha Puja (Dharma Day) – Buddhist
9th  Martyrdom of the Báb – Baha’i
11th  Saint Benedict Day – Christian
12th  World Population Day
13th  Orangemen’s Day
13th  Bank Holiday – Northern Ireland
15th  Saint Vladimir the Great Day – Orthodox Christian
16th  World Youth Skills Day
17th  World Day for International Justice
18th  Nelson Mandela International Day
22nd  Saint Mary Magdalene Day – Christian
23rd  Birthday of Guru Har Krishan – Sikh
23rd  Birthday of Emperor Haile Selassie – Rastafari
24th  Pioneer Day – Mormon Christian
24/7  Samaritans Awareness Day (The Big Listen)
25th  World Hepatitis Day
30th  World Day against Trafficking Persons
31st  Eid al Adha – Islam

July is UV Safety Month | Make a Difference to Children Month | International Women with Alopecia Month | Group B Strep Awareness Month | Scams Awareness Month

O Last Quarter  O New Moon  O First Quarter  O Full Moon

All Jewish holidays begin at sundown on the evening before.
We are members of Stonewall and participate in their Workplace Equality Index; a benchmarking tool for employers to measure their progress on lesbian, gay, bi and trans inclusion in the workplace.

In 2019, we gained Stonewall’s Top 100 Employers ranking as an acknowledgement of the work that we have done to make the University an inclusive place for LGBT staff and students.

For more information see www.reading.ac.uk/diversity/diversity-charter-marks.aspx

Special Days

<table>
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<th>August 2020</th>
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| **1st** Lammas – Christian  
**Fast in honour of Holy Mother of Lord Jesus** – Orthodox Christian  
Lughnasadh – Imbolc – Wicca/Pagan  
Northern and Southern hemispheres  
**3rd** Summer Bank Holiday – Scotland and ROI  
Raksha Bandhan – Hindu  
**6th** Transfiguration of the Lord – Orthodox Christian  
Transfiguration Sunday – Christian  
**9th** International Day of the World’s Indigenous Peoples  
**11th** Krishna Janmashtami – Hindu  
**12th** International Youth Day  
**15th** Assumption of Blessed Virgin Mary – Catholic Christian  
Dormition of the Theotokos – Orthodox Christian  
**16th** Paryushana Parvarambha begins – Jain  
**19th** World Humanitarian Day  
**20th** Al-Hijra/Muharram – New Year – Islam  
**22nd** Queenship of Mary – Catholic Christian  
Ganesh Chaturthi – Hindu  
**23rd** Samvatsari – Jain  
**29th** Beheading of Saint John the Baptist – Christian  
Ashura – Islam  
**31st** Summer Bank Holiday – England, Wales and Northern Ireland |

For more information see www.reading.ac.uk/diversity/diversity-charter-marks.aspx

| New Moon | First Quarter | Full Moon |
| Last Quarter | New Moon | First Quarter | Full Moon |

**August** is Health & Safety Month | Psoriasis Awareness Month | Black Business Month | Children’s Eye Health & Safety Month

All Jewish holidays begin at sundown on the evening before.
The Diversity and Inclusion Calendar 2020
Reading University Students' Union (RUSU) is a student led organisation that helps our students make the most of their experience of studying at the University.

RUSU has its own dedicated student advice team and diversity and inclusion team, including its elected and full-time Diversity and Welfare Officers, and a team of elected Part-Time Officers who represent and liberate the rights of students who are under-represented or discriminated against.

Further information on the support that RUSU offers is available here: www.reading.ac.uk/ready-to-study/student-life/rusu.aspx

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**Special Days**

1st  Anant Chaturdashi – Jain  
5th  International Day of Charity  
8th  Nativity of Virgin Mary – Christian  
8th  Nativity of the Theotokos – Orthodox Christian  

International Literacy Day  
10th World Suicide Prevention Day  
14th The Triumph of the Cross – Christian  
15th International Day of Democracy  
19th Rosh Hashanah – Judaism  
21st International Day of Peace  
World Alzheimer’s Day  
22nd Autumn Equinox  
Mabon – Ostara – Wicca/Pagan  
Northern and Southern hemispheres  
23rd Bi Visibility Day  
27th World Deaf Day  
28th International Right to Know Day  
29th Michaelmas – Saint Michael and All Angels – Christian  
World Heart Day

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**September 2020**

- Sickle Cell Awareness Month | Childhood Cancer Awareness Month | International Blood Cancer Awareness Month | World Alzheimer’s Month | World Dementia Awareness Month

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- Last Quarter  
- New Moon  
- First Quarter  
- Full Moon

All Jewish holidays begin at sundown on the evening before.