

# Black Lives Matter

## A statement from Professor John Board, Dean of Henley Business School.

We have been reflecting deeply on both our history and future, and how we can take further action in order to stand up against racism and prejudice for our staff, students and others with whom we work.

Henley was one of the UK's first business schools, established at the very end of the Second World War, and later this year we will be celebrating our 75<sup>th</sup> anniversary. Henley is a global business school with a long and rich history of progressive and diverse management education and with decades of experience of delivering programmes in campuses in many countries.

However proud we may be about our history, we feel that we have a special responsibility to recognise where racism and intolerance impacts our own community. Pointing to all the positive aspects of Henley is not enough – we must continue to take a strong stand against any form of racist behaviour and discrimination. Just as importantly, we must promote diversity and commit to act to ensure that BAME representation throughout the Business School, for both staff and students, increases and thrives. Doing this properly means that social issues relating to BAME concerns, in particular widening participation, must be addressed with urgency. We need great BAME colleagues and students to enter and enhance Henley.

As a part of the University of Reading, Henley fully supports the Vice Chancellor's [powerful statement in support of the Black Lives Matter movement](#) and its aim to produce a series of University-wide recommendations with which we will participate whole-heartedly.

Education is powerful and can transform lives, communities and society. We promise to do our utmost to change things for the better, to boost and amplify the voices of our diverse population and to confront racial injustice wherever it may occur.

**Professor John Board**  
Dean, Henley Business School