

## THE HENLEY FORUM 2020 AWARDS

Since 2000, The Henley Forum has been dedicated to *advancing practice in developing dynamic organisations* through our programme of research and development.

**The Henley Forum 2020 Awards** recognise those who are advancing organisational practice. We want to hear from people who are working to develop dynamic capability through knowledge, learning, change and innovation work. For example, by:

enabling **knowledge** to flow  
fostering organisational **learning**  
facilitating organisational **change** and development  
cultivating **innovation**  
and **collaborating** across boundaries.

These prestigious awards will recognise practitioners who are working to advance knowledge, learning and change practice in their organisations, and the people whose thinking has most influenced them. Awards will be presented at The 20<sup>th</sup> Annual Henley Forum Conference on **05-06 February 2020**.

### Award categories

The Henley Forum 2020 Awards recognises those people working to advance practice in 2 categories:

<b>Advancing Knowledge and Organisational Learning Practice</b>	<b>Advancing Change and Organisational Development Practice</b>
<p>This award recognises individuals or teams who are working to advance knowledge and organisational learning practice in their organisations</p> <p><i>Entry by application. Shortlisted entries and winners will be chosen by an Expert Panel<sup>1</sup></i></p>	<p>This award recognises individuals or teams who are working to advance change and organisational development practice in their organisations</p> <p><i>Entry by application. Shortlisted entries and winners will be chosen by an Expert Panel<sup>1</sup></i></p>

<sup>1</sup> The Expert Panels will be chaired by Dr Sharon Varney, Director in Practice, The Henley Forum

# THE HENLEY FORUM 2020 AWARDS

## Advancing Practice

### Why enter?

- **Learn:** The entry process is designed to help you to (1) identify key areas of progress; (2) to highlight the value of your work; and (3) to generate shareable insights that you can use within and beyond your organisation. Use the application process to help you develop the language to gain buy-in to your work. All entrants will receive a summary of feedback from our Expert Panel.
- **Share:** Shortlisted entrants will have the opportunity to share some of their experience with other practitioners at The 20<sup>th</sup> Annual Henley Forum Conference.
- **Gain recognition:** Shortlisted entrants and winners will be featured<sup>2</sup> on The Henley Forum website and on Henley Business School social media platforms.

### Key dates

- Entries open on: **01 April 2019**
- Entries close on: **31 August 2019**
- Shortlisted entries will be announced by: **mid October**
- Winners will be announced on: **05 February 2020.**

### Who can apply?

- We would love to hear from our Henley Forum members and beyond
- We encourage entries from around the world
- Entry is open to everyone involved in organisational knowledge, learning, change and development work. You don't have to have an official role or title in this area. You might be a community manager, or a leader who is actively supporting organisational change and development
- Entry is open to people working in permanent or interim roles
- Each organisation may have multiple entries.

### How to enter

- You can put yourself or a team forward, with an endorsement from someone outside the team
- Just complete and return the Entry Form to [henleyforum@henley.ac.uk](mailto:henleyforum@henley.ac.uk) by 31 August 2019
- All entries must be in English.

### Judging

- There will be separate expert judging panels for the two different awards:

Knowledge and Organisational Learning	Change and Organisational Development
<ul style="list-style-type: none"><li>▪ <i>Chair of Judging Panel:</i> Dr <b>Sharon Varney</b>, Director in Practice, The Henley Forum</li></ul> <p>Panel includes:</p> <ul style="list-style-type: none"><li>▪ Professor <b>Jane McKenzie</b>, The Henley Forum</li><li>▪ Dr <b>Christine van Winkelen</b>, The Henley Forum</li><li>▪ <b>Chris Collison</b>, Knowledgeable Ltd</li><li>▪ <b>Tim Andrews</b>, Stretch Learning (comms expert)</li></ul>	<ul style="list-style-type: none"><li>▪ <i>Chair of Judging Panel:</i> Dr <b>Sharon Varney</b>, Director in Practice, The Henley Forum</li></ul> <p>Panel includes:</p> <ul style="list-style-type: none"><li>▪ <b>Chris Rodgers</b>, Honorary Senior Visiting Fellow at Cass Business School, City University, London</li><li>▪ <b>Collette Stone</b>, Head of OD &amp; Organisation Effectiveness at Department for International Trade (DIT)</li><li>▪ <b>Tim Andrews</b>, Stretch Learning (comms expert)</li></ul>

<sup>2</sup> We'll ask you for permission first

**ENTRY FORM**

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**Advancing Practice**

<p>1. Which award are you applying for with this application? (Tick ONE)          Knowledge and Organisational Learning <input type="checkbox"/> Change and Organisational Development <input type="checkbox"/> BOTH <input type="checkbox"/></p>	<p><i>For use by judging panel</i></p>
<p>2. Your name, job title, organisation:</p>	
<p>3. Name of the person or team that you're nominating (name, function/department, organisation):</p>	
<p>4. Can you tell us about the work you're done? (a, b, c, below):          a. What <u>problem/opportunity</u> were you seeking to address? (max 100 words)</p>	
<p>b. What did you <u>do</u>? (max 100 words)</p>	
<p>c. <u>Why</u> did you approach it that way? (max 100 words)</p>	
<p>5. What's particularly <u>innovative or inspiring</u> about this work? (max 100 words)</p>	
<p>6. In what ways has this work helped to <u>advance practice</u> in your organisation? (max 100 words)</p>	
<p>7. What's the <u>emerging impact</u> of this work for those affected? (max 100 words)</p>	
<p>8. What are the <u>emerging benefits</u> of this work for the organisation? (max 100 words)</p>	
<p>9. What's your <u>emerging learning</u> from this work? (max 100 words)</p>	
<p>10. Endorsement: Can you please provide name, job title and email address for someone outside your team who can provide a short endorsement of this work? (We'll email them a copy of this application and will ask them to provide an endorsement (max 50 words)</p>	