

Your facilitators will be:



Dr Shaheena Janjuha-Jivraj

Co-author of *Championing Women Leaders: Beyond Sponsorship* (Palgrave Macmillan, 2016)

Associate Professor in Entrepreneurial Leadership



Dr Claire Collins

Director of Diversity and Inclusion
Director of the DBA Programme



Claire Hewitt

Head of Learning Design
in Executive Education

Programme Dates:

Stage One – 24-25 June 2019

Stage Two – 24 September 2019

– 7 November 2019

– 9 December 2019

Programme Fee:

Stage One – £2750

Stage Two add – £4125

For further information:

henley.ac.uk/wlc

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OPEN PROGRAMMES

EXECUTIVE EDUCATION

Women Leading Change

Are you ready to take on the challenge to become a leader for change?

Henley Business School is offering a transformational leadership programme for women.

Building on our experience of delivering powerful leadership learning and global work on women in leadership, this programme offers you the chance to learn and develop your leadership style to advance your career.

The evidence is clear – diverse leadership qualities create a stronger base for innovation. Women therefore have a crucial part to play within transformational leadership, helping organisations to innovate and improve performance.

The skills women bring to leadership roles can help to build strong, more robust and inclusive cultures. However, a traditional organisational culture can often restrict a woman's influence. This programme develops women's aptitude to become instruments for transformational change, for themselves, their teams and for their organisations. It's about successfully navigating organisational culture and colleague behaviours and creating a path that expands your span of influence. It's about having the right conversations with the right people, which allow you to put your best self forward – and to receive the acknowledgement and reward you have earned.

If you are seeking your next leadership challenge and want to ensure you have developed the resilience and self-possession to help you navigate your way when the going gets turbulent, this programme will support and challenge you to do so.

This high impact programme draws on 15 years of research globally into women's experiences with leadership, to create transformational change for participants.

The programme can be experienced in two ways:

Stage One: 2-day intensive workshop where you will experience and learn from the key issues which face women as they move into more senior roles (Stage One: £2,750)

Stage Two: 3-day programme which builds on the 2-day intensive, and supports you through a 9-month journey of career development, building resilience and creating your personal brand (Stage Two: add £4,125)

See over for details.



UNIVERSITY OF READING

Where business comes to life

Two Day Intensive Workshop (Stage One)

Preparation

Identify a personal challenge you wish to conquer in 9–12 months

Day 1

- Setting the agenda
- Presence and impact
- The neuroscience behind how your brain works
- Appreciating how and where decisions get made and how to influence them
- Developing influence
- Building your leadership brand

Day 2

- Building resilience and dealing with setbacks
- Creating support mechanisms and valuable networks
- Identifying opportunities for progression
- Preparing to step into your new leadership style
- Positioning yourself to get the decisions and outcomes you want

Career Development (Stage Two)

Before next stage

Webinar 1: Identifying and working with a champion

Day 3

- Becoming an agent for change
- Building your change agenda
- Working with diverse colleagues for high performance
- Identifying and overcoming organisational barriers

Day 4

- Building your leadership brand
- Addressing your blind spots
- Making decisions with greater conviction
- Handling difficult negotiations / conversations

Day 5

- Your turn to shine: Demonstrating your change impact
- Transferring best practice around leadership progression
- Building a culture of resilience for your teams
- Moving ahead and moving forward

Programme Dates:

Stage One – Monday 24 June 2019
– Tuesday 25 June 2019

Stage Two – Tuesday 24 September 2019
– Thursday 7 November 2019
– Monday 9 December 2019

Henley Business School

For more information, please contact:

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